



Bluegrass State Skills Corporation (BSSC)

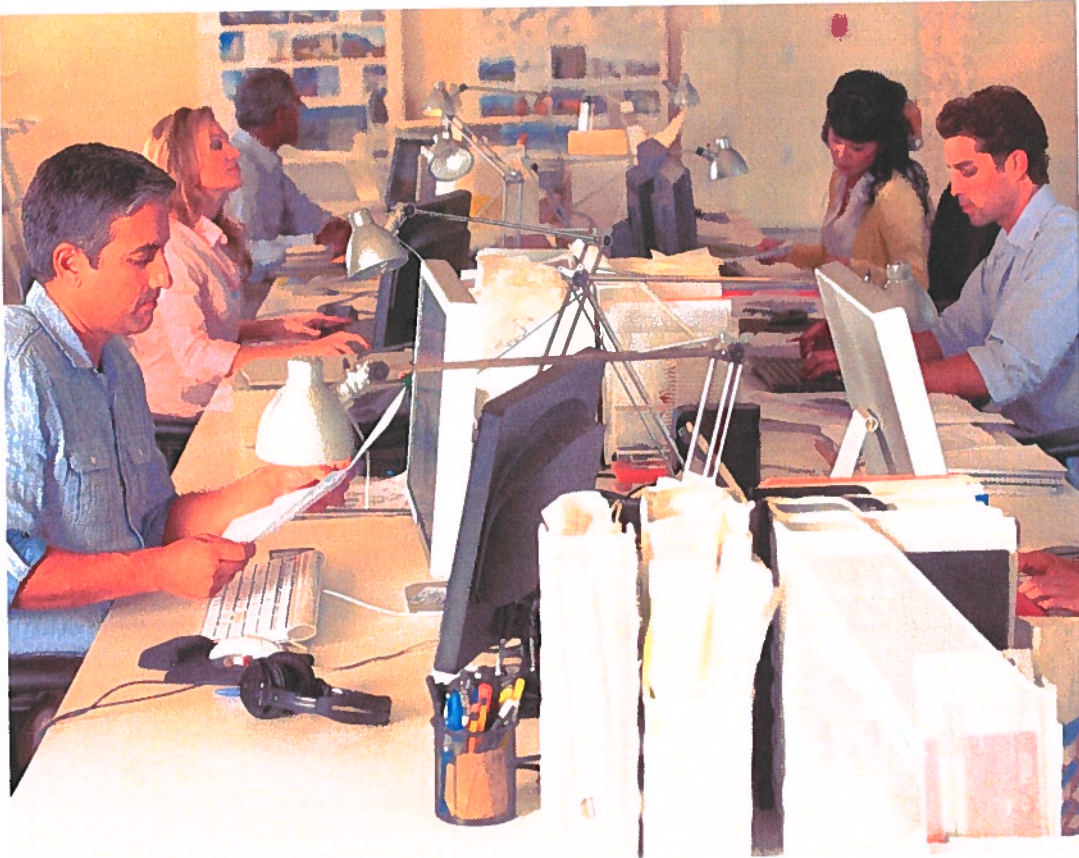
Statutorily Required Annual Reports

FY 2016-2017



THINK KENTUCKY

Cabinet for Economic Development



BLUEGRASS STATE SKILLS CORPORATION

2017 Annual Report



CABINET FOR ECONOMIC DEVELOPMENT

Matthew G. Bevin
Governor

Old Capitol Annex
300 West Broadway
Frankfort, Kentucky 40601
ThinkKentucky.com

Terry R. Gill, Jr.
Secretary

October 2017

As Chairman of the Board of Directors and the Executive Director of the Bluegrass State Skills Corporation (BSSC), we are pleased to present this report as an accurate accounting of the activities of the BSSC for fiscal year 2017 (July 1, 2016 to June 30, 2017). The annual report, which is required pursuant to KRS 154.12.208, provides information about the approval of Grant-In-Aid (GIA) and Skills Training Investment Credit (STIC) projects. The report also provides information on the final approval of GIA expenditures, STIC tax credits, and the Metropolitan College TAX Credit (MCTC), and highlights the excellent public and private partnerships necessary to accomplish the goal of providing Kentucky employers with a highly skilled workforce.

Quality customer service has always been a hallmark of the Bluegrass State Skills Corporation and the staff continues to be committed to providing excellent customer service and continuous improvement. That high level of service is reflected in the feedback we've received in our Performance Evaluation Questionnaire (PEQ), which are completed by the company at the end of each project. During FY 2017, the BSSC received and reviewed 84 PEQs, of which 100% stated they would recommend BSSC to others in the future. The primary reasons cited on the PEQ for conducting the training were to provide skills necessary for company operation, to incorporate a new product or process, competitive pressures, and to introduce new technology.

The responses to the PEQ's clearly demonstrate that the funds provided to the BSSC are used in a manner that improves and promotes the employment opportunities of Kentucky's residents and enhances the ability of Kentucky companies to remain competitive in the global economy.

On behalf of the Bluegrass State Skills Corporation, we respectfully submit this report as an accurate accounting of the activities of the BSSC for FY 2017.

Handwritten signature of Randall D. Fox in blue ink.

Randall D. Fox
Board Chairman
Bluegrass State Skills Corporation

Handwritten signature of Joshua D. Benton in blue ink.

Joshua D. Benton
Executive Director
Bluegrass State Skill Corporation



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October 2017

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2017 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing quality training for their workforce.

Through the hard work of the BSSC board and staff, the Cabinet has built a strong reputation for providing customized, flexible and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 94 grant-in-aid applications for companies and training consortia to train 15,068 Kentucky-resident employees and tax credit applications for 39 companies to train over 10,223 Kentucky-resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth in order to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Matt Bevin, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

A handwritten signature in blue ink, appearing to read "Terry Gill".

Terry Gill
Secretary

INTRODUCTION



The Bluegrass State Skills Corporation has been a valuable partner in the continued growth of Kobe Aluminum. Without the BSSC grant, KAAP would not be able to provide much needed training to employees.

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Administering and funding Kentucky's customized business and industry-specific training efforts through Grant-in-Aid and Skills Training Investment Credit projects that are approved by the BSSC Board of Directors;

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects. and

Administering any special state appropriation for customized business and industry-specific training.

KELLE EBELHAR HR SPECIALIST

Kobe Aluminum Automotive Products LLC

The BSSC represents the consolidated efforts of the Kentucky Cabinet for Economic Development and the Education and Workforce Development Cabinet, and is attached to the Cabinet for Economic Development for administrative purposes. An 18 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS FY 2016-2017

BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:

BSSC Board Chair

Randall Fox, Senior Partner
Capstone HR Services Inc.
Benton, KY

BSSC Vice-Chair

Doris Moody, Human Resources Team Leader
Logan Aluminum Inc.
Russellville, KY

BSSC Treasurer

Eston Glover, President/CEO
Pennyrile Rural Electric Coop.
Elkton, KY

BSSC Secretary

Brenda Bankston, Director of Grants and Dev.
Big Brothers Big Sisters of Kentuckiana
Louisville, KY

BSSC Executive Committee Member at Large

Tom Lund, Economic Development Director
Marion County Economic Development
Lebanon, KY

Daniel Atzinger

Ford Motor Company - Retired
Louisville, KY

Jay Box, Ph.D. (Proxy: Dr. Rhonda Tracy, Dr. Keith

Stephens)
KCTCS
Versailles, KY

Terry R. Gill, Jr., Secretary (Executive Officer

Vivek Sarin, Proxy Katie Smith)
Cabinet for Economic Development
Frankfort, KY

Hal Heiner, Secretary (Proxy - Isaac VanHoose)

Education and Workforce Development Cabinet
Frankfort, KY

Robert L. King, President (Proxy Reecie Stagnolia,

Jacqueline Korengel, Sharon Johnston, Cody Davidson)
Council on Postsecondary Education
Frankfort, KY

Beth Kuhn, Commissioner (Proxy - Andy Hightower

& Anna Larson)
Department of Workforce Investment
Frankfort, KY

John Y. Kuzuoka, School Administrator

Sheet Metal Workers #110
Louisville, KY

Rita Combs-Sterrett, President
RCS Associates

Torsten Langguth, Plant Manager

Dr. Schneider Automotive Systems, Inc.
Russell Springs

Derrick Ramsey, Secretary

Kentucky Dept. of Labor (Proxy - Dep. Secretary Mike Nemes)
Frankfort, KY

Jeff Whitehead, Executive Director

EXCEP, Inc.
Hazard, KY

William "Carl" Lay, President

Human Resource Management Professionals
Retired - VP of Corporate Relations, Akebono
Brake Corporation North America
Elizabethtown, KY

GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds for training employees of Kentucky's new and expanding companies and for skills upgrade training.

Listed below is a summary of the GIA projects approved during FY 2017 by the BSSC Board of Directors:

94 skills training grants valued at \$7,557,173 to provide skills training services to individual companies and training consortia; training 15,068 Kentucky residents at an average cost of \$501.54 per trainee; as follows:

343 Kentucky residents being trained for **new** industry at a cost of \$200,000 or \$583.09 per trainee;

8,993 Kentucky residents being trained for **expanding** industry at a cost of \$2,952,254 or \$261.56 per trainee; and

5,732 Kentucky residents being trained for **existing** industry at a cost of \$5,004,919 or \$873.15 per trainee.

GIA applications in the amount of \$1,173,275 for 38 companies were received and processed by the BSSC but were not funded due to insufficient funds.

GIA net disbursements for skills training projects during FY 2017 totaled \$9,816,205.79 and were received by 131 companies and training consortia.



The grant is very user and business friendly, and the business was able to count on this funding when it made the decision to locate this highly competitive project in Kentucky.

ERIC DANTZLER

DIRECTOR, GRAHAM PACKAGING COMPANY, L.P.



As a small business, the funds to help train the Kentucky workforce are very valuable, and help us to find qualified personnel and increase their skill levels.

ELISA CARRITHERS

CFO, GLOBAL AVIATION NAVIGATOR, INC.

SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

Listed below is a summary of the STIC projects approved during FY 2017 by the BSSC Board of Directors:

39 companies received preliminary approval for investment credits valued at \$2,494,484; training 10,223 Kentucky residents at an average cost of \$244.01 per trainee; and

32 companies received final approval of \$1,240,706.53 in tax credits through the STIC program for 4,542 trainees at a cost of \$273.16 per trainee.

By statute, a minimum of 30 percent of companies receiving preliminary approval for tax credits by the BSSC Board of Directors must be "high performance companies."

A high performance company is one that has met and maintained a certified quality standards program. Examples of such programs are International Organization for Standardization (ISO), Certified Quality Inspector Certification and Failure Mode and Effects Analysis (FMEA) Certification.

In FY 2017, approximately 59 percent of the preliminarily approved tax credit applications were for "high performance companies."



As a small employer, it can be difficult to spend the time and funding on training programs that are necessary for our operation. The BSSC enables us to continue to grow and improve our operation.

AMY LINKOUS
HR MANAGER

Hahn Automation Inc.



PUBLIC-PRIVATE PARTNERSHIPS

Metropolitan College Tax Credit (MCTC)

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified tax payer that is a party to the “Metropolitan College Agreement.” Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program’s ongoing success, the BSSC approved its third Metropolitan College Tax Credit to UPS during FY 2017 in the amount of \$4,286,985.56.

Kentucky Federation for Advanced Manufacturing Education (KY FAME)

The Kentucky Federation for Advanced Manufacturing Education (KY FAME) is a partnership of regional manufacturers whose purpose is to utilize dual-track, apprenticeship-style training to create a pipeline of highly skilled workers.

The primary method to achieve the goal creating a highly skilled workforce is through partnerships with local educational institutions to implement the Advanced Manufacturing Technician Program (AMT), an integrated, career pathway associate in applied science degree partnership program provided by the Kentucky Community and Technical College System. AMT is a dual-track, five semester program within an Associate in Applied Science Degree providing a multi-disciplinary technical foundation coupled with continuous real-world working experience with a leading manufacturer (company sponsor). AMT combines proven workplace components of apprenticeship with the earn-and-learn model in subjects including electricity, fluid power, mechanics, fabrication, and robotics, as well as paid work experience that introduces hands-on application and the best practices of a world class manufacturer.

For FY 2017, KY FAME currently reports over 210 member companies statewide from 10 chapters. More than 200 students have completed and over 650 are currently enrolled in KY FAME endorsed programs.

COLLABORATIVE PARTNERSHIPS

Kentucky Skills Network

In early 2014, the Kentucky Skills Network was formed as a collaboration between Kentucky workforce partners, whose goal is to provide ease of service, professionalism, quality resources and results that will enhance the workforce delivery system in the Commonwealth. The Kentucky Skills Network brings together the solutions that individuals, employers and workforce professionals need to prosper in the global economy. Resources provided by the Kentucky Skills Network include:

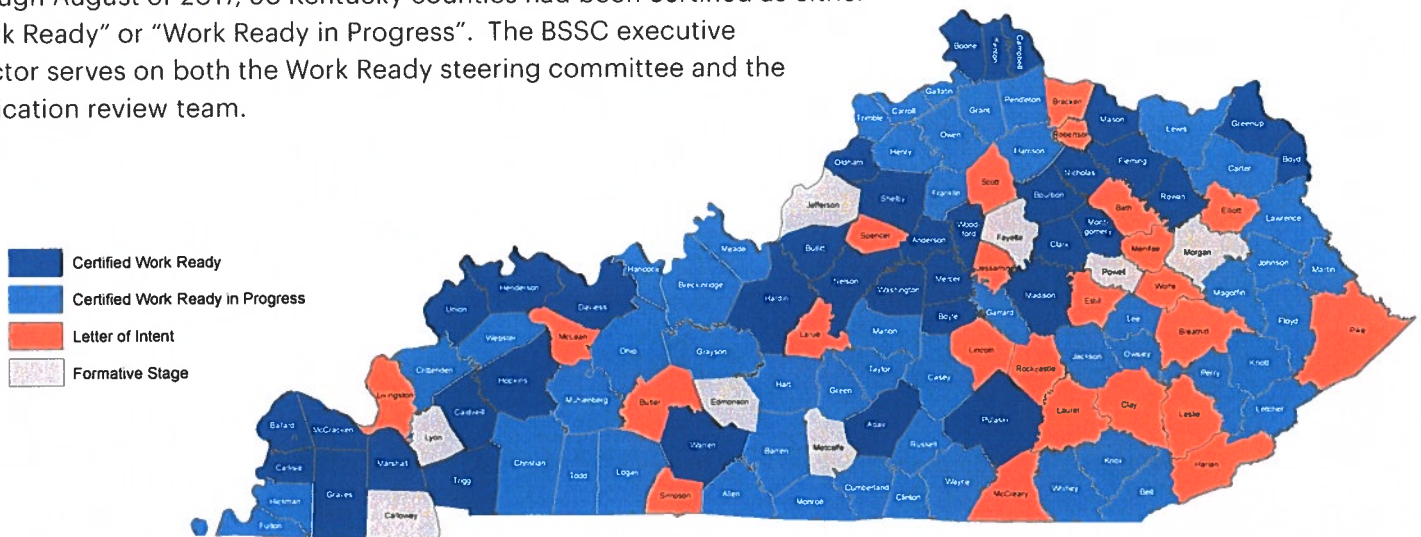
- > Grants and tax credits for training, tuition and certification
- > Safety and health training
- > Pre-employment recruitment, assessment and training
- > Customized training
- > Labor market research

The Kentucky Skills Network is a collaborative partnership between the Cabinet for Economic Development, the Kentucky Community & Technical College System, the Labor Cabinet and the Education and Workforce Development Cabinet.

Work Ready Communities

In 2011, to ensure companies a skilled workforce, the Kentucky Workforce Investment Board (KWIB) initiated the Work Ready Communities initiative. Kentucky counties are certified as “Work Ready” based upon the quality of their workforce as measured by criteria established by the steering committee and approved by the KWIB board of directors.

Through August of 2017, 98 Kentucky counties had been certified as either “Work Ready” or “Work Ready in Progress”. The BSSC executive director serves on both the Work Ready steering committee and the application review team.



COLLABORATIVE PARTNERSHIPS **(continued)**

Kentucky Work Ready Skills Initiative

In 2016, Governor Bevin and the Education and Workforce Development Cabinet announced the launch of the Kentucky Work Ready Skills Initiative. Kentucky has awarded \$100 million in statewide bonds to 40 applicants through the Kentucky Work Ready Skills Initiative (KWRSI) to build a highly trained, modernized workforce to meet the needs of employers and promote sustainable incomes for Kentuckians. The locally driven projects were awarded during two rounds of competition in 2016 and 2017 and include all regions of Kentucky. In addition to the State's \$100 million investment, local communities and industry have banded together to invest an additional \$100 million to support local training facilities. These facilities will be better equipped to meet business needs both today, and in the future.

The initiative is overseen by a nine-member board, which includes the secretary of the Education and Workforce Development Cabinet, the secretary of the Cabinet for Economic Development, the secretary of the Labor Cabinet, the chair of the Kentucky Workforce Innovation Board, three employers nominated by the Governor, one member nominated by the Speaker of the Kentucky House of Representatives and one nominated by the President of the Kentucky Senate. Technical support is provided by the staff of the Kentucky Economic Development Finance Authority.

Work Ready Scholarship Program

The Commonwealth is committed to increasing the workforce participation rate by expanding the skilled, competitive workforce necessary to attract new businesses to the state. The Work Ready Scholarship Program will provide free tuition to eligible Kentucky students getting a two-year degree that could be used in "high-demand" industries including healthcare, advanced manufacturing, transportation/logistics, business services/IT, and construction. Students will be able to use the scholarship to attend a school in the Kentucky Community and Technical College system, one of Kentucky's 4-year public universities or any other accredited school in the state. As of September of 2017, this program has awarded over \$4 million in scholarships, to over 1,400 students.

COLLABORATIVE PARTNERSHIPS (continued)

Kentucky Future Skills Report

In 2015, the Kentucky Workforce Investment Board commissioned the Kentucky Education and Workforce Development Cabinet, Kentucky Cabinet for Economic Development, and Kentucky Department of Education to identify Kentucky's high-growth industry sectors and study occupational requirements within those sectors.

The result of this study has produced in the first annual Kentucky Future Skills Report. The Report is an in-depth analysis focused on identify Kentucky's supply and demand for occupations in sustainable, high-wage sectors. Additionally, the Report examines enrollment and graduation data from Kentucky's K-12 and post-secondary degree programs to measure alignment to the identified high-demand occupations. Finally, the Report will align K-20 credentials and degrees that match sector and occupational demands.

This report has identified almost 300,000 jobs that will need to be filled over the next five years, in the industries of Healthcare, Business & Technical Services, Manufacturing, Transportation and Construction.

Kentucky Trained. Kentucky Built.

In 2016, Governor Bevin and the Labor Cabinet announced the launch of the "Kentucky Trained. Kentucky Built." apprenticeship campaign. The initiative signals Kentucky's recommitment of new energy and resources toward strengthening apprenticeships across Kentucky. While registered apprenticeships continue to expand and diversify, there are currently 3,100 registered apprentices enrolled in 182 active programs across the Commonwealth.

BSSC supports registered apprenticeship by reimbursing \$2,000 per year-one apprentices through the Grant in Aid Program, and providing a \$2,000 credit per year-two, -three, and -four apprentices through the Skills Training Investment Credit.

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2016-2017

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

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COMPANY	CITY	TRAINEES	FUNDING AMT
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
Fritz Winter North America LP	Franklin	343	\$200,000.00
Fuel Total Systems Kentucky Corporation	Lebanon	50	\$25,000.00
Genova Products, Inc.	Paducah	10	\$50,000.00
Gerdau Ameristeel US Inc.	Louisville	47	\$25,000.00
Gibbs Die Casting Corporation	Henderson	7	\$14,000.00
Grayson County Hospital Foundation, Inc.	Leitchfield	197	\$25,000.00
Hahn Automation Inc	Hebron	48	\$25,000.00
Highlands Diversified Services, Inc.	London	159	\$25,000.00
Highlands Diversified Services, Inc.	London	43	\$25,000.00
Highlands Diversified Services, Inc.	Annnville	31	\$25,000.00
HighPoint Global, LLC	Mt. Vernon	15	\$25,000.00
Hogan Lovells US LLP	Louisville	250	\$200,000.00
International Automotive Components Group North America, Inc.			
	Madisonville	300	\$25,000.00
Kemper Brothers, Inc.	Ghent	10	\$20,000.00
Kentucky Alliance Training Consortium, Inc.	Georgetown	469	\$75,000.00
Kentucky Federation of Advanced Manufacturing Education Inc: Northern Kentucky Chapter			
	Covington	364	\$75,000.00
Kentucky Rebuild Corp.	Independence	18	\$25,000.00
Kobe Aluminum Automotive Products LLC	Bowling Green	600	\$100,000.00
Louisville Seating	Shepherdsville	431	\$200,000.00
Lyons Magnus East, Inc.	Walton	108	\$25,000.00
Magni-Industries, Inc.	Independence	33	\$25,000.00
Mineral Labs, Incorporated	Salyersville	40	\$17,573.00
Mubea, Inc.	Florence	175	\$25,000.00
NELCO Training, Inc.	Bardstown	20	\$15,919.00
Nestle USA, Inc.	Mt. Sterling	1060	\$150,000.00
Newly Weds Foods, Inc.	Erlanger	45	\$25,000.00
Northwest Kentucky Training Consortium, Inc.	Henderson	758	\$75,000.00
Novelis Corporation	Berea	16	\$21,750.00

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2016-2017

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

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COMPANY	CITY	TRAINEES	FUNDING AMT
NPR of America, Inc.	Bardstow	174	\$25,000.00
PCA Pharmacy	Louisville	40	\$25,000.00
Phillips Diversified Manufacturing, Inc.	Manchester	30	\$25,000.00
Pioneer Plastics, Inc.	Dixon	30	\$25,000.00
Ply-Tech Corporation	Glasgow	17	\$25,000.00
Prestige Tool & Die, LLC	Corydon	10	\$20,000.00
RB Distribution, Inc.	Warsaw	162	\$25,000.00
Rockcastle Regional Hospital and Respiratory Care Center	Mount Vernon	505	\$50,000.00
Roll Forming Corporation	Shelbyville	240	\$25,000.00
Shelby County Associated Industries, Inc.	Shelbyville	852	\$75,000.00
SourceHOV	Mt. Vernon	100	\$25,000.00
Southeast Kentucky Regional Training Consortium, Inc.	Corbin	433	\$75,000.00
Sumitomo Electric Wiring Systems, Inc.	Scottsville	101	\$25,000.00
Summit Biosciences Inc.	Lexington	35	\$25,000.00
Taylor Regional Hospital	Campbellsville	456	\$47,931.00
Tenmast Software Company	Lexington	75	\$25,000.00
The Corken Steel Products Company	Louisville	13	\$25,000.00
The Corken Steel Products Company	Lexington	16	\$25,000.00
The Hillshire Brands Company	Alexandria	54	\$25,000.00
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	1098	\$75,000.00
Toyota Boshoku Kentucky, LLC	Lebanon	158	\$25,000.00
Toyota Boshoku Kentucky, LLC	Harrodsburg	133	\$25,000.00
Toyotomi America Corporation	Springfield	24	\$25,000.00
Trilogy Management Services, LLC	Louisville	50	\$25,000.00
Vascor, Ltd.	Georgetown	92	\$25,000.00
Zotefoams Inc.	Walton	25	\$25,000.00
TOTALS		15,068	\$7,557,173

EXPENDITURES FOR FISCAL YEAR 2016-2017

Reimbursements made to Kentucky companies in FY 2016-2017 to offset the costs of Kentucky resident employee training.

COMPANY	CITY	TRAINEES	EXPENSES PAID
Advance Ready-Mix Concrete, Inc.	Louisville	13	\$25,000.00
AGC Glass Company North America	Richmond	113	\$25,000.00
Aleris Rolled Products, LLC	Lewisport	400	\$50,000.00
Aleris Rolled Products, LLC	Lewisport	400	\$150,000.00
Aleris Rolled Products, LLC	Lewisport	400	\$200,000.00
Aleris Rolled Products, LLC	Lewisport	400	\$100,000.00
AMZN wacs LLC	Winchester	300	\$25,000.00
Balluff, Inc.	Florence	98	\$25,000.00
Baptist Health	Louisville	655	\$4,890.62
Baptist Health	Louisville	1141	\$75,000.00
Bilstein Cold Rolled Steel LP	Bowling Green	100	\$185,000.00
Bluegrass Business Consortium, Inc.	Berea	318	\$75,000.00
Bowling Green Metalforming L.L.C.	Bowling Green	450	\$99,095.72
Bowling Green Metalforming L.L.C.	Bowling Green	450	\$112,511.85
Bowling Green Metalforming L.L.C.	Bowling Green	450	\$904.28
Bowling Green Metalforming L.L.C.	Bowling Green	450	\$5,672.20
Bowling Green Metalforming L.L.C.	Bowling Green	450	\$87,488.15
Central States Manufacturing Inc.	Scottsville	19	\$35,000.00
CGS Machine & Tool, Inc.	Bowling Green	37	\$25,000.00
Constellium-UACJ ABS LLC	Bowling Green	40	\$45,858.25
Continental Building Products Operating Company, LLC	Silver Grove	40	\$25,000.00
Custom Food Products, LLC	Owingsville	304	\$186,000.00
D & B Truck & Equipment Sales, LLC	Glasgow	79	\$25,000.00
Data Dimensions Corp.	Mt. Sterling	15	\$24,074.00
Diageo Americas Supply, Inc.	Shelbyville	15	\$2,031.31
Diageo Americas Supply, Inc.	Shelbyville	15	\$22,968.69
Dr. Schneider Automotive Systems, Inc.	Russell Springs	130	\$25,000.00
Ethos Holding Corp.	Newport	21	\$25,000.00
Eurofins MWG Operon LLC	Louisville	130	\$130,000.00
Faurecia Automotive Seating LLC	Simpsonville	410	\$200,000.00
Ford Motor Company	Louisville	4131	\$9,275.00
Ford Motor Company	Louisville	4131	\$200,000.00
Ford Motor Company	Louisville	4131	\$200,000.00
Ford Motor Company	Louisville	4131	\$200,000.00
Ford Motor Company	Louisville	4131	\$107,704.16
Ford Motor Company	Louisville	4131	\$92,295.84

EXPENDITURES FOR FISCAL YEAR 2016-2017

Reimbursements made to Kentucky companies in FY 2016-2017 to offset the costs of Kentucky resident employee training.

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COMPANY	CITY	TRAINEES	EXPENSES PAID
Ford Motor Company	Louisville	4131	\$200,000.00
Ford Motor Company	Louisville	4131	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$200,000.00
FORD Motor Company	Louisville	1200	\$47,500.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	1200	\$200,000.00
Ford Motor Company	Louisville	4131	\$200,000.00
Ford Motor Company	Louisville	4131	\$200,000.00
Frields Machine & Fabrication, LLC	Henderson	9	\$6,000.00
Fritz Winter North America LP	Franklin	343	\$74,000.00
General Electric Company	Louisville	5726	\$200,000.00
Genova Products, Inc.	Paducah	10	\$50,000.00
Genscape, Inc.	Louisville	5	\$9,637.55
Global Aviation Navigator, Inc.	Louisville	10	\$9,143.48
Graham Packaging Company, L.P.	Bowling Green	68	\$31,189.00
Graham Packaging Company, L.P.	Bowling Green	68	\$18,811.00
Harman International Industries, Incorporated	Franklin	343	\$25,000.00
Healthcare National Marketing Inc Incorporated	Jenkins	51	\$25,000.00
Hibbs Electromechanical, Inc.	Madisonville	14	\$19,597.46
Hogan Lovells US LLP	Louisville	250	\$84,000.00

EXPENDITURES FOR FISCAL YEAR 2016-2017

Reimbursements made to Kentucky companies in FY 2016-2017 to offset the costs of Kentucky resident employee training.

...CONTINUED...

COMPANY	CITY	TRAINEES	EXPENSES PAID
Houston-Johnson, Inc.	Louisville	173	\$25,000.00
Hydro-Gear Limited Partnership	Princeton	40	\$8,370.50
Hydro-Gear Limited Partnership	Princeton	40	\$16,629.50
I.B. Moore Company, LLC	Lexington	15	\$234.32
Indelac Controls, Inc.	Florence	350	\$25,000.00
INFAC North America Inc	Campbellsville	36	\$25,000.00
Keebler Company	Florence	195	\$53,630.00
Kellogg USA Inc.	Kimper	14	\$25,000.00
Kentucky Alliance Training Consortium, Inc.	Bowling Green	350	\$75,000.00
Kentucky Alliance Training Consortium, Inc.	Bowling Green	333	\$75,000.00
Kentucky Federation of Advanced Manufacturing Education Inc: Northern Kentucky Chapter			
	Covington	364	\$75,000.00
Kentucky Rebuild Corp	Independence	23	\$25,000.00
KentuckyOne Health, Inc.	Louisville	3671	\$21,916.00
KentuckyOne Health, Inc.	Louisville	3671	\$53,084.00
Kobe Aluminum Automotive Products LLC	Bowling Green	250	\$53,950.48
Lincoln Manufacturing USA, LLC	Stanford	20	\$25,000.00
Logan Aluminum Inc.	Russellville	200	\$50,000.00
Logan Aluminum Inc.	Russellville	104	\$100,000.00
Magni-Industries, Inc.	Independence	25	\$25,000.00
Marion County Jobs Training Consortium, Inc.	Lebanon	202	\$23,549.62
Metalsa Structural Products, Inc.	Hopkinsville	481	\$25,000.00
Mubea North-America Shared Services, Inc.	Florence	30	\$25,000.00
Mubea Precision Springs, Inc.	Florence	200	\$25,000.00
Mubea Tailor Rolled Blanks, LLC	Florence	26	\$25,000.00
Mubea, Inc.	Florence	31	\$23,215.58
Natural Energy Engineering Services, PLLC	Nicholasville	12	\$598.50
Novelis Corporation	Berea	16	\$21,750.00
PDCI Automotive, LLC	Lebanon	20	\$23,404.91
Prestige Tool & Die, LLC	Corydon	10	\$16,000.00
Prestige Tool & Die, LLC	Corydon	10	\$4,000.00
Quad/Graphics, Inc.	Franklin	158	\$21,886.75
R.C. Bigelow, Inc.	Louisville	14	\$25,000.00
Riken Elastomers Corporation	Hopkinsville	27	\$25,000.00
Rockcastle Regional Hospital and Respiratory Care Center	Mount Vernon	505	\$30,373.96

EXPENDITURES FOR FISCAL YEAR 2016-2017

Reimbursements made to Kentucky companies in FY 2016-2017 to offset the costs of Kentucky resident employee training.

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COMPANY	CITY	TRAINEES	EXPENSES PAID
Sabert Corporation	Shepherdsville	100	\$25,000.00
Saint Joseph Hospital Foundation, Inc.	Lexington	3072	\$24,580.50
Saint Joseph Hospital Foundation, Inc.	Lexington	3072	\$45,331.13
Saint Joseph Hospital Foundation, Inc.	Lexington	3072	\$5,088.37
SCA Personal Care, Inc.	Bowling Green	144	\$25,000.00
Shelby County Associated Industries, Inc.	Shelbyville	276	\$42,037.67
Shelby County Associated Industries, Inc.	Shelbyville	276	\$6,470.33
Simpson County Training Consortium	Franklin	1229	\$3,579.29
Software Information Systems, LLC	Lexington	60	\$25,000.00
Southeast Kentucky Regional Training Consortium, Inc.	Corbin	191	\$33,718.32
Steinkamp Moulding LTD.	Erlanger	14	\$25,000.00
Sumitomo Electric Wiring Systems, Inc.	Edmonton	279	\$25,000.00
Taylor Regional Hospital	Campbellsville	426	\$50,000.00
Tegant Diversified Brands, Inc.	Shelbyville	51	\$40,000.00
The Corken Steel Products Company	Covington	25	\$25,000.00
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	948	\$75,000.00
Total Quality Logistics, LLC	Louisville	45	\$25,000.00
Tower Automotive Operations USA I, LLC	Shepherdsville	35	\$25,000.00
Tower Automotive Operations USA I, LLC	Bardstown	25	\$25,000.00
Toyotetsu America, Inc.	Somerset	300	\$50,000.00
Toyotomi America Corporation	Springfield	24	\$25,000.00
TPUSA, Inc.	Louisville	750	\$200,000.00
U.S. Bank Home Mortgage Office	Owensboro	298	\$21,808.50
Von Lehman & Company Inc.	Fort Mitchell	46	\$6,349.00
V-Soft Consulting Group, Inc.	Louisville	10	\$20,000.00
ZirMed Inc.	Louisville	423	\$44,000.00
	TOTALS	15,925	\$9,816,205.79

STIC PRELIMINARY APPROVALS FOR FISCAL YEAR 2016-2017

Companies must first receive preliminary approval by the BSSC Board of Directors for STIC projects.
Once companies receive preliminary approval training may commence.

COMPANY	CITY	TRAINEES	STIC AMOUNT
A.O. Smith Corporation	Florence	34	\$17,000.00
Alutrim North America Corp.	Lebanon	171	\$52,810.00
American Woodmark Corporation	Monticello	429	\$100,000.00
Amteck, LLC	Lexington	26	\$13,000.00
Arkema Inc.	Louisville	54	\$27,000.00
Best Sanitizers, Inc.	Walton	35	\$17,500.00
Blaze Products Corporation	Shelbyville	17	\$8,500.00
Bonfiglioli USA Inc.	Hebron	40	\$20,000.00
Bowling Green Metalforming L.L.C.	Bowling Green	983	\$100,000.00
Branham Corporation	Louisville	51	\$25,500.00
Carl Zeiss Vision Inc.	Hebron	81	\$40,500.00
Catlettsburg Refining, LLC	Catlettsburg	495	\$100,000.00
Country Oven Bakery	Bowling Green	535	\$100,000.00
Domtar Paper Company, LLC	Hawesville	312	\$77,443.00
Fabricated Metals, LLC	Louisville	241	\$89,978.00
Flextronics America, LLC	Louisville	208	\$49,585.00
Georgetown Community Hospital	Georgetown	189	\$94,500.00
Gerdau Ameristeel US Inc.	Louisville	32	\$16,000.00
Heaven Hill Brands	Bardstown	480	\$100,000.00
J.B. Hunt Transport, Inc.	Louisville	157	\$18,338.00
Kenlake Foods	Murray	258	\$100,000.00
Link-Belt Construction Equipment Company, L.P., LLLP	Lexington	567	\$100,000.00
Logan Aluminum Inc.	Russellville	966	\$100,000.00
Louisville Seating	Shepherdsville	401	\$100,000.00
Marathon Petroleum Company LP	Catlettsburg	77	\$38,500.00
Marquette Transportation Company, LLC	Paducah	190	\$95,000.00
Martinrea Heavy Stampings Inc	Shelbyville	145	\$72,500.00
N.S.U. Corporation	Sonora	67	\$18,330.00
North American Stainless, Inc.	Ghent	790	\$100,000.00
Perfetti Van Melle USA Inc.	Erlanger	132	\$66,000.00
Polyair Corporation	Bardstown	45	\$22,500.00
R.A. Jones & Co.	Covington	159	\$79,500.00
RB Distribution, Inc.	Warsaw	323	\$100,000.00
Senture, LLC	London	354	\$100,000.00
Signature Healthcare, LLC	Louisville	150	\$75,000.00
Toyotomi America Corporation	Springfield	302	\$100,000.00

STIC PRELIMINARY APPROVALS FOR FISCAL YEAR 2016-2017

Companies must first receive preliminary approval by the BSSC Board of Directors for STIC projects.
Once companies receive preliminary approval training may commence.

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COMPANY	CITY	TRAINEES	STIC AMOUNT
Trilogy Management Services, LLC	Louisville	608	\$100,000.00
WireCrafters, LLC	Louisville	104	\$52,000.00
Zeon Chemicals Limited Partnership	Louisville	15	\$7,500.00
	TOTALS	10,223	\$2,494,484.00



BSSC has helped us in training team members to fill positions created by our recent expansion. The BSSC grants are very valuable not only to Toyotomi, but industries across the State.

HOLLY BRADY

HR MANAGER, *Toyotomi America Corporation*



I've had the pleasure of a long standing relationship with BSSC with the Bluegrass Business Consortium and also helped to start the Southeast Kentucky Regional Training Consortium. The BSSC staff have always been extremely professional, helpful, responsive and patient to explain when I do not understand something. Can't say enough good things about everyone!

CHERYL JUHASZ

Bluegrass Business Consortium, Inc.

STIC FINAL PROJECTS FOR FISCAL YEAR 2015-2016

After preliminarily approved companies complete training and submit documentation to verify training, a final tax credit is determined and reported to the Kentucky Department of Revenue.

COMPANY	CITY	PRELIMINARY APPROVAL	FINAL AMOUNT	TRAINEES
A.O. Smith Corporation	Florence	\$15,500.00	\$8,638.98	25
Amteck, LLC	Lexington	\$9,500.00	\$7,000.00	14
Balluff, Inc.	Florence	\$42,000.00	\$37,000.00	74
Bemis Packaging, LLC	Shelbyville	\$92,500.00	\$21,063.67	133
Bonfiglioli USA Inc.	Hebron	\$16,500.00	\$13,000.00	9
Carmeuse Lime & Stone, Inc.	Butler	\$100,000.00	\$88,437.50	237
Colonial Manufacturing Company	Henderson	\$15,000.00	\$2,053.65	23
Combined Public Communications, Inc.	Cold Springs	\$14,000.00	\$14,000.00	13
CTA Acoustics, Inc.	Corbin	\$100,000.00	\$59,528.08	273
Dow Corning Corporation	Elizabethtown	\$100,000.00	\$91,152.26	434
Fabricated Metals, LLC	Louisville	\$46,264.00	\$39,838.44	216
Fives Machining Systems, Inc.	Hebron	\$41,500.00	\$36,000.00	71
Gerdau Ameristeel US Inc.	Calvert City	\$87,500.00	\$54,236.87	145
Harman International Industries, Incorporated	Franklin	\$100,000.00	\$63,788.65	271
Hercules Manufacturing Co.	Henderson	\$4,500.00	\$4,000.00	8
Ingevity Virginia Corporation	Wickliffe	\$31,000.00	\$30,500.00	54
J.P. Morgan Securities LLC	Louisville	\$27,000.00	\$12,146.95	38
Jackson Purchase Medical Center	Mayfield	\$100,000.00	\$76,877.73	228
Kellogg USA Inc.	Kimper	\$100,000.00	\$47,348.38	255
Lake Cumberland Regional Hospital	Somerset	\$100,000.00	\$71,855.54	568
Marquette Transportation Company, LLC	Paducah	\$100,000.00	\$78,217.82	112
Mubea North-America Shared Services, Inc.	Florence	\$25,000.00	\$20,500.00	40
Mubea Precision Springs, Inc.	Florence	\$100,000.00	\$70,748.56	168
Mubea Tailor Rolled Blanks, LLC	Florence	\$14,500.00	\$12,000.00	22
PMC Organometallics, Inc.	Carrollton	\$54,000.00	\$50,000.00	100
Precision Mechanical, Inc.	Winchester	\$22,000.00	\$10,299.86	27
Precision Resource Inc.	Mt. Sterling	\$47,500.00	\$34,530.41	71
Schneider Electric USA, Inc.	Lexington	\$100,000.00	\$32,245.38	268
Stober Drives Inc.	Maysville	\$39,500.00	\$38,000.00	75
The Henderson Trailer Co.	Henderson	\$9,000.00	\$1,091.80	8
The Sun Products Corporation	Bowling Green	\$99,928.00	\$87,106.00	512
Vascor, LTD.	Georgetown	\$33,000.00	\$27,500.00	50
TOTALS		\$1,787,192.00	\$1,240,706.53	4,542